



## Spanish Teacher Personal specification / Selection criteria

Job Requirements	Status of Criteria		Method of Assessment		
	Essential	Desirable	Application	Interview/task	Reference
<b>Training and Qualification</b>					
Qualified teacher status	✓		✓		
Relevant Degree or significant experience in teaching Spanish	✓		✓		
<b>Faith, Ethos and Commitment</b>					
Demonstrate a clear support for the Catholic ethos of the school	✓		✓	✓	
Commitment to spiritual life of St Bede's	✓			✓	
Commitment to extra curricular activities		✓		✓	
Practising Catholic		✓	✓		✓
<b>Teaching and Management Experience</b>					
Highly effective classroom teacher and judged good/outstanding on current Ofsted framework	✓			✓	✓
Demonstrate competence in current teaching methodologies	✓			✓	✓
<b>Professional Knowledge and Understanding</b>					
Demonstrate a sound understanding of the National Curriculum for Spanish		✓	✓	✓	
Competence in the use of ICT relevant to the post	✓		✓	✓	
Able to analyse and evaluate curriculum data		✓		✓	
<b>Personal characteristics</b>					
Able to form appropriate relationships with pupils through positive discipline	✓			✓	✓
Able to form professional relationships with other staff	✓			✓	✓
Able to work individually and as part of a team	✓			✓	✓
Able to work to deadlines	✓				✓
Ability to communicate effectively with departmental staff	✓			✓	✓
Ability to communicate effectively with parents/carers verbally & in writing	✓		✓	✓	
Ability to liaise effectively with relevant outside agencies		✓	✓		
Listen to and reflect on feedback	✓				✓
Possess a good health and attendance record	✓				✓ (post offer)