

Food and Nutrition TA- Grade E Personal specification / Selection criteria

	Status of Criteria		Method of Assessment		
Job Requirements	Essential	Desirable	Application	Interview/task	Reference
Training and Qualification					
Level 2 Qualification specific to supporting in Schools or a relevant degree	~		✓		
GCSE or equivalent qualification at grade C or above in Maths and English	✓		✓		
Faith, Ethos and Commitment	1	1	1		1
Demonstrate a clear and genuine support for the Catholic ethos of the school	~			✓	
Experience	1			1	
Experience of having worked in a secondary school in a classroom setting or experience in coaching or tutoring in other settings	✓		✓	✓	
Experience of working with children	~			×	
Effective use of ICT relevant to the post	~			~	
Knowledge of policies and codes of practice/legislation	~			~	
Experience of behaviour management in a classroom setting	~		✓	~	

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Skills						
Effective communication skills	✓		✓	✓		
To be able to promote positive relationships with pupils, colleagues and parents	✓			~		
First Aid qualification or willingness to qualify	~			~		
The ability to follow directions contained within cover work and be able to deliver the work	~			~		
An understanding of child development and learning processes	~			~		
Experience of working with children with a range of learning needs	✓			~		
Can work independently with minimal supervision	~			~		
Manual dexterity/manual handling	~			✓		

Personal characteristics					
Have a flexible and positive attitude	~			\checkmark	
A good sense of humour	~			~	
Competent and organised	~			~	
Enjoy working with children	~			~	
Possess a good health and attendance record	~				√ (post offer)
Listen to, reflect and act on feedback	~			~	
Maintain confidentiality	~				✓

St Bede's Roman Catholic High School Green Lane, Blackburn, Lancashire, BB2 4SR Headteacher: Mr DJ Milton, BA (Hons), NPQH Telephone: 01254 202519 Email: contact@stbedesblackburn.com Website: www.stbedesblackburn.com

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